Educational Institution "Belarus State Economic University"

Registration number №					
2021 year.					
A.Egorov					
"Belarus State Economic University"					
Rector of Educational Institution					
APPROVED BY					

INTERCULTURAL MARKETING COMMUNICATIONS

The curriculum of the Educational Institution of higher education in the academic discipline for the major 1-26 80 05 "Marketing"

The curriculum is based on the curriculum for the major 1-26 80 05 "Marketing", reg. No. 89MFP-21 from 26.02.2021.

PROGRAMM AUTHORS:

- S.V.Osnovin, Associate Professor of the Marketing Department of the Belarusian State Economic University, Candidate of Agricultural Sciences
- *E.V.Kudasova*, Assistant Professor of the Marketing Department of the Belarusian State Economic University, Master of Economics
- *N.A.Poleschuk* Associate Professor of the Marketing Department of the Belarusian State Economic University, Candidate of Economic Sciences

REVIEWERS:

- S.I. Puplikov, Head of the Department of Economics and Management, Institute of Entrepreneurial Activity, Candidate of Economic Sciences, Associate Professor
- T.V. Kuznetsova, Associate Professor of the Logistics and Pricing Policy Department of the Belarusian State Economic University, Candidate of Economic Sciences

RECOMMENDED FOR CONFIRMATION:
The Marketing Department of the Belarusian State Economic University (protocol № from 2021);
Scientific and Methodological Council of the Belarusians State Economic Univer-
city

(protocol № ____ from ____ 2021).

COURSE INTRODUCTION

"Intercultural Marketing Communications" is one of the fundamental disciplines that form the professional skills of managers and marketers.

The purpose of the discipline is to give an idea of communicative models, as well as the specifics of the manifestation of national behavioral characteristics, about the historical factors that influenced the folding of these models, as well as to instill skills and abilities in the field of intercultural marketing communications and the possibility of its use in the practical activities of enterprises and organizations.

The main goal of the discipline is the formation of professional competence in the field of:

- theory and practice of using intercultural marketing communications;
- application of intercultural marketing communications tools.

As a result of studying the discipline, the student must

Know:

- system and means of intercultural marketing communications;
- the concept of culture of the environment, its significance in intercultural communication.

Be able to:

- plan intercultural marketing communications;
- effectively use the cultural factor in cross-cultural marketing communications.

Possess:

- the specifics and characteristics of cross-cultural marketing communications;
- a set of knowledge and skills necessary for professional work in this area.

The discipline "Intercultural Marketing Communications" is closely related to such disciplines as international marketing, global marketing, strategic marketing, etc.

For specialization International Marketing (in English).

Full-time education. There are 108 hours of discipline, of which 36 are classroom hours, including 18 hours - lectures, practice - 18 hours.

The form of control is credit (2nd semester).

As a result of studying the discipline, the student must possess the following competencies:

- YK-5 – choose the ways of speech behavior that ensure the success of professional communication with an adequate interpretation of various communicative situations;

-CK-9 — manage different approaches to reducing conflicts in foreign trade transactions and building trust between partners, develop intercultural communication programs, apply decision-making and teamwork models in different cultural groups when entering the foreign market, assess their effectiveness.

CONTENTS

Topic 1. Basics of intercultural communication

The main goals and objectives of the discipline "Intercultural communication". Object and subject of study. The importance of intercultural communication in international marketing.

E. Hall's information system. E. Hall's distinction between cultures with a "strong context" and cultures with a "weak context", cultures with a predominantly monochronic or predominantly polychronous use of time. The size of "personal space" and "sphere of domination" in different cultures. Four parameters of comparison of cultures G. Hofstede. Individualism-collectivism. Distance of power. Fear of uncertainty. Maskulism and feminism as signs of society.

Topic 2. Models of cross-cultural behavior in business according to the theory of R. Gesteland

Models of cross-cultural behavior in business R. Gesteland. The "great divide" between business cultures. Deal-oriented cultures and relationship-oriented cultures. Communication through the "Great section". Formal and informal business cultures. Attitude to time in different cultures.

Topic 3. Planning and implementation of advertising and PR-campaigns in different countries

The essence of advertising across cultures. International advertising and international advertising agencies. Examples of successful advertising campaigns in different countries. The main mistakes in advertising campaigns in foreign markets.

Public relations in Western Europe, USA, Japan, Latin America. Trends and directions of development. Features of the world's best PR-campaigns of both new and world famous brands.

Topic 4. Organization of direct marketing and adaptation of sales promotion activities for different cultures

The main forms of direct marketing in different markets. Direct mail marketing. Telemarketing. Telephone marketing. Internet Marketing. International exhibitions and fairs as a direct marketing tool. Personnel work and communication features at international fairs and exhibitions.

Specific features of the use of incentive methods in individual countries and the degree of their adaptation to the conditions of each specific country. The main stages of preparation and implementation of measures to stimulate sales in foreign markets.

Educational and Methodological Course Outline

		Number of classroom hours								
Topic No.	Topic name, topic contents	Lectures (L)	Practical classes (PC)	Seminars (S)	Laboratory Classes (LC)	trolled	naged (co dent lear	nt in-	Litera- ture	Form of control
1	2	3	4	5	6	7	8	9	10	11
1	Basics of intercultural		<u> </u>			,			10	Quizzes,
	communication	2	2			0	0		[1,10]	group dis- cussions
2	Models of cross-cultural									
	behavior in business ac-									Test,
	cording to the theory of									group dis-
	R. Gesteland	2	2			0	0		[5,14]	cussions
3	Planning and implemen-									
	tation of advertising and									
	PR-campaigns in differ-					_				Case-
	ent countries	4	4			4	4		[1,7]	studies
4	Organization of direct									
	marketing and adapta-									business
	tion of sales promotion									games
	activities for different	2	2			4	1		[1 2]	
									[1,3]	Credit
	cultures Total	2 10	2 10			8	8		[1,3]	Credit

METHODICAL RECOMMENDATIONS FOR THE STUDY OF DIS-CIPLINE

In mastering the knowledge of the discipline an important step is the independent work of students. We recommend a budget of time for independent work on average 2-2.5 hours for a 2-hour classroom.

The main areas of independent master's student work are:

- initially detailed familiarization with the program of the academic discipline;
- acquaintance with the list of recommended literature on the discipline as a whole and its sections, its presence in the library and other available sources, study of the necessary literature on the topic, selection of additional literature;
- study and expansion of the lecture material of the teacher due to the special literature, consultations;
- preparation for practical and seminars on specially developed plans with the study of basic and additional literature;
- preparation for the implementation of diagnostic forms of control (tests, colloquiums, examinations, etc.);
 - work on the implementation of abstracts and essays;
 - credit preparation.

LITERATURE

BASIC

- 1. Beveridge I., Intercultural Marketing: Theory and Practice / Ivana Beveridge. Routledge; 1st edition, 2020.
- 2. Beamer, L. & Varner, I. Intercultural Communication in the Global Workplace/L. Beamer & I. Varner. McGraw-Hill/Irwin, 2010.
- 3. Calloway-Thomas, C., Cooper, P.J., Blake, C. Intercultural Communication. Roots and Routes/C. Calloway-Thomas, P.J. Cooper, C. Blake. Allyn and Bacon, 1999.
- 4. Gudykunst, W.B. & Ting-Toomey, S. Culture and Interpersonal Communication/W.B. Gudykunst& S. Ting-Toomey. Newbury Park, CA: Sage, 1998.
- 5. Hall, E.T. & Hall, M. Understanding Cultural Differences/E.T. Hall &M.Hall. Yarmouth, ME: Intercultural Press, 1990.
- 6. Hoecklin, L. Managing Cultural Differences. Strategies for Competitive Advantage/L. Hoecklin. Addison-Wesley Publishers Ltd, 1995.
- 7. Hofstede, G. Cultures and Organizations: Software of the Mind/ G. Hofstede.- New York: McGraw-Hill, 1991.
- 8. Martin, J.N. & Nakayama, Th. R. Intercultural Communication in Contexts/J.N. Martin &Th.R. Nakayama. Mountain View, CA: Mayfield Publishing Co., 2005.
- 9. Weaver, G.R. (Ed.) Culture, Communication and Conflict. Readings in Intercultural Relations. Revised Second Edition/G.R. Weaver. Pearson Publishing Co., 2000.
- 10. Dignen Bob. Communicating Across Cultures, Cambridge University Press. 2011. -9 6 p. 4
- 11. Powell, M. International Negotiations Student's Book with Audio CDs (2) / M.Powell. Cambridge University Press, 2012. 112 p.
- 12. Westergaard, N. Get Scrappy: smarter Digital Marketing for Businesses Big and Small / N. Westergaard. New York [et al.]: Amacom, 2016. 226 p.: il.
- 13. Foster, C. Reputation Strategy and Analytics in a Hyper-Connected World / C. Foster. Hoboken: Wiley, 2016. XVII, 131 p.: il.
- 14. Thill, J. V. Excellence in Business Communication : Global Edition / J. V. Thill, C. L. Bovee. 13th ed. Harlow : Pearson , 2020. 672 p. : il.

ADDITIONAL

- 15. Baade K., Holloway Ch., Scrivener J. & Tutner R. Business Result. Advanced Student's Book. Oxford University Press. 2016. 167 p.
- 16. Gates Michael. Cross Cultural Management. SI-K Exportcoop SEE, Said Business School, University of Oxford. 61 slides.
 - 17. Paul Emmerson. E-mail English. Macmillan Press, 2014, 96 p.
- 18. Program on Negotiation at Harvard Law School. Overcoming Cultural Barriers in Negotiations. Free Report. Cross-Cultural Communication Techniques and Negotiation Skills From International Business and Diplomacy. 2015. 19 p.
- 19. Rebori Marlene K. How to Organize and Run Effective Meetings. University of Nevada Reno. 2011.
- 20. Harvard Law School. Project Report Secrets of Successful Dealmaking in Business Negotiations: http://www.pon.harvard.edu/freemium/dealmaking-secrets-of-successful-dealmaking-in-business-negotiations/
- 21. Gerbe K., Intercultural communication as a strategy of global marketing: Marketing strategies of McDonald's in India and Saudi Arabia / Kathrin Gerbe GRIN Verlag, 2007.
- 22. Darla K. Deardorff. Manual for Developing Intercultural Competencies: Story Circles. Routledge; 2020. Accessed December 8, 2021. https://search.ebscohost.com/login.aspx?direct=true&db=e001mww&AN=214248 6&lang=ru
- 23. Martial Pasquier, Jean-Patrick Villeneuve. Marketing Management and Communications in the Public Sector. Vol Second edition. Routledge; 2017. Accessed December 8, 2021. https://search.ebscohost.com/login.aspx?direct=true&db=e001mww&AN=157822 5&lang=ru
- 24. Training Intercultural Competence for Business (Case Study Aproach): учеб. пособие / О.А. Данько, Д.В. Еныгин, В.О. Мидова, М.А. Пономарев, Джеймс Ши. Москва: ИНФРА-М, 2019. 70 с. ISBN 978-5-16-107575-3. Текст: электронный. URL: https://znanium.com/catalog/product/1030725 (дата обращения: 08.12.2021). Режим доступа: по подписке.
- 25. Павлов, П. В. Pavlov, P. V. International Business: textbook / P. V. Pavlov; Southern Federal University. Rostov-on-Don; Taganrog: Southern Federal University Press, 2019. 294 p.- ISBN 978-5-9275-3129-5. Текст: электронный. URL: https://znanium.com/catalog/product/1088119 (дата обращения: 08.12.2021). Режим доступа: по подписке.

The protocol of coordination of the curriculum for the studied academic discipline with other disciplines of the specialty

The name of the	Title	suggestions	The decision taken by
school	of the department	about changes in cur-	the department that
disciplines		riculum content	developed the curricu-
with which		institutions of higher	lum (with the date and
approval required		academic education	protocol number)
1. Marketing of Inno-	Department of Indus-	No suggestions	Protocol № from
vation Project	trial Marketing and		,
	Communications		2021

ADDITIONS AND AMENDMENTS TO THE EDUCATIONAL PROGRAM ON THE STUDIED TRAINING DISCIPLINE

	for the	_ year					
No	Additions and changes	The ground					
The curriculum is revised and approved at a meeting of the Department of Marketing (protocol № from 20 year)							
Head of the Department							
APPRO	OVED BY						
Directo	or of IMP						