**SAMPLE TEST TASKS**

**IN THE ACADEMIC DISCIPLINE**

**«LEGAL REGULATION OF LABOR**

**CERTAIN CATEGORIES OF EMPLOYEES»**

1. An employment contract with a temporary employee, as a general rule, is concluded for a period of:

1. up to 6 months

2. up to 4 months

3. up to 3 months

4. up to 2 months

2. An employment contract with a seasonal employee, as a general rule, is concluded for a period of:

1. up to 2 months

2. up to 3 months

3. up to 4 months

4. up to 6 months

3. Additional leave for the special nature of work is added to the vacation for more than 24 calendar days:

1. pregnant women

2. disabled people

3. employees who combine work with training

4. employees who have a long work experience with this employer

4. The minimum amount of maternity allowance is determined based on:

1. the average monthly salary of an employee

2. the size of the subsistence minimum budget

3. average monthly salary of employees of the Republic of Belarus

4. minimum consumer budget values

5. Which of the listed categories of citizens is prohibited by Article 16 of the Labor Code of the Republic of Belarus unjustified refusal to conclude an employment contract?

1. minors

2. women for reasons related to pregnancy

3. employed on a part-time basis

4. persons caring for a sick family member

6. The prohibition of engaging in overtime work (even with their consent) by the Labor Code of the Republic of Belarus is established in relation to:

1. pregnant women

2. part-timers

3. employees caring for a sick family member

4. disabled people

7. It is forbidden to engage in work at night (even with their consent):

1. women with children under the age of three

2. disabled people

3. single mothers with children aged three to fourteen years

4. employees under the age of eighteen

8. Before the expiration of six months of work in the first working year, the right to work leave is:

1. heads of organizations

2. domestic workers

3. persons under the age of eighteen

4. employees caring for a sick family member

9. A preliminary test at the conclusion of an employment contract is not established:

1. pregnant women

2. part-timers

3. pensioners

4. temporary and seasonal workers

10. Domestic workers are recognized as persons:

1. performing work in the household of citizens under an employment contract, providing them with technical assistance in literary, other creative activities and other types of services provided by law;

2. employed in jobs that, due to natural and climatic conditions, are not performed all year round, but during a certain period (season) not exceeding 6 months;

3. employed for a period of up to two months, and for the replacement of a temporarily absent employee who retains a place of work (position) – up to four months;

4. who have concluded an employment contract with the employer on performing work at home by personal labor from materials and using equipment, tools, mechanisms and devices allocated by the employer or purchased at the expense of this employer.