**INTRODUCTION**

The curriculum of the academic discipline «Performance management» is designed for the educational establishment Belarus State Economic University in accordance with the requirements of the educational standard of the specialty 1-25 81 06 «Accounting, analysis and audit».

**Course Description:** The academic discipline «Performance management» refers to the cycle of special disciplines in the form of professional knowledge and skills of students in the organization of performance management, the use of this knowledge in the financial and business practices. The role of discipline is defined by its consistent relationship with the relevant disciplines, forming a complex professional level graduates as future specialists.

The aim of the teaching of the discipline «Performance management» is to help students in mastering knowledge about the system of performance management in the amount that allows future professionals to successfully carry out its duties in practice.

The challenges facing the study discipline:

- acquisition of theoretical knowledge, skills and practical skills of performance management system, its maintenance;

- the formation of the necessary knowledge and skills of students in relation to the requirements of modern management, the acquisition of professional terminology;

- the development of students’ creative thinking and independent solutions skills to specific situations related to performance management.

As a result of studying Performance management the student must:

know:

- theoretical foundations of performance management, its essence, objects, methodology and techniques, the place and the role in the control system;

- the organization of performance management;

- methods and techniques of performance management.

be able to:

- use the performance management system in order to achieve their goals within the management system at the micro level;

- to control spending;

- evaluate the effectiveness of the organization;

- identify the most efficient ways to invest capital.

possess:

- skills searching the necessary information to supplement the professional knowledge in the field of performance management;

- common for performance management categories and concepts;

- the basic methods of creation, reflection and generalization of the information in the system of performance management;

- ensure the availability of alternatives for generating information in the performance management system.

Performance management is closely related to academic disciplines such as «Economic Theory», «Finance and Credit», «Tax», «Economics of the company», «Analysis».

In accordance with the curriculum for the specialty 1-25 81 06 «Accounting analysis and audit» to the study of the discipline provided a total of 30 hours, including lectures – 26, seminars – 4. By academic discipline coursework is not provided. Recommended forms of control – credit.