

A model that is composed of three parts can describe the motivational process in organizations: motivational inputs, motivational decisions and motivational outcomes.

Expectancy theory explains the process by which people make motivational choices. According to this theory, people make motivational choices based on how they perceive the value of rewards, the instrumental relationship between performance and rewards, and the chance of getting the job done.

Managers can improve the valence, instrumentality, and expectancy employee's place in their job situation by matching rewards to needs, notching rewards to performance, and matching job to employees.

People make motivational decisions based on how they perceive the relationship between their needs and organizational rewards, their performance and rewards, and their efforts and task performance.

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Оффшорные зоны создаются, как правило, на небольших территориях. За счет придания этим территориям особого статуса и льгот привлекаются внешние источники экономического развития. Для дополнительного стимулирования иностранных инвесторов на территориях ряда оффшорных стран созданы еще и свободные экспортные зоны. Принципиальным моментом является то, что оффшорный режим вводится именно для привлечения иностранных инвестиций. Поэтому, как правило, налоговые и другие льготы устанавливаются лишь для иностранных компаний.

Что же такое оффшорная компания? Она является полноправным субъектом хозяйственных правоотношений и может осуществлять сделки наравне с другими юридическими лицами.

OFFSHORE ZONES

Offshore zones are set up, as a rule, in small territories. At the expense of collimating to these territories of the special status and

privileges the external sources of economic development are attracted. For padding urging of the foreign investors in territories of number offshore countries free export zones are also created. The local management offshore zones regularly receives the incomes of registration fees, annual charges and payments, local taxes, let and raised on the preferential bets. The principled moment is that offshore regime is set up for engaging the foreign investments. Therefore, as a rule, tax and other privileges are set only for the foreign companies, and are in bridge arranged for isolation offshore business from a home market. It is in most cases envisioned, that the holders and shareholders offshore the companies can be only foreign legal and physical persons. The capital, indispensable for them, they should import from abroad.

What is an offshore company? It is the term describing special organized status of firm, which one provides to it a maximum decrease of tax losses.

The given status is assigned to firms, which are carrying on business outside jurisdiction, where the given company is registered. From the legal point of view offshore company doesn't differ from other companies and firms. It is the full subject of economic legal relations and can execute the agreements level with other juridical person.

The privacy of possession offshore company is provided with institute of the nominal holders and nominal directors. In this case surnames not of the substantial holders, but nominal figure in all fixit documents.

Thus, offshore company doesn't only help to lower tax losses. More it is right to sign and concluding of the agreements on behalf of the own foreign company, and capability of obtaining of access to credit resources of foreign banks, and means of control of risk by accommodation of means in first-class foreign banks, and much, much another...