

customs control and suppression of violation of the customs legislation are used in the Republic of Belarus, thereby keeping economic safety of our country.

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THE PRESENT STATE OF THE BELARUSIAN LABOUR MARKET

Labour market is a type of market where a specific commodity – labour – is exchanged for wages and workers compete for jobs, while employers compete for workers. This market serves as the basis of the economic system.

This topic is rather urgent, especially for students, who are future suppliers of labour.

Today due to the scientific and technical progress there are many changes on the Belarusian labour market, what can be seen in the other content and nature of labour and higher requirements to employees. According to the statistical data and several articles, devoted to the analysis of the Belarusian labour market, it is possible to mark out the following trends:

- The decrease in the number of employed people in the period of January-July 2012 in comparison with the same period in 2011, which made up 2,2%.
- The decrease in the number of the unemployed. In August 2012 the indicator was approximately 12% lower than in August 2011 and 9% lower than in the beginning of the year.
- A constant growth in the size of nominal average monthly wage. The indicator in January-July 2012 was about 3,4 million rubles, which is two times higher than in 2011.
- The reduction in the percentage of women and the growth in the percentage of men in the value of economically active population. According to the latest data the indicators are 51% and 49%, respectively.
- Changes in the unemployment pattern. Women's unemployment rate decreased and equaled 49% in August.

- The excess of the number of vacancies in comparison with the number of the unemployed.
- High supply of lawyers and economists, high demand for builders, IT-specialists, administrative staff and doctors.
- The domination of people at the age of 20-24 in the number of the unemployed.

Recent trends on the Belarusian labour market to a large extent determine the state employment policy. This policy is carried out by the Ministry of Labour and Social Protection of Belarus. Control over the labour market situation is maintained through the State Employment Programme which is developed on an annual basis. The State Employment Programme 2012 is aimed at maintaining the stable employment situation, integration of target population groups who are in need of social support into the labour market, improving the system of education and retraining to meet the needs of the economy, ensuring informational and methodological support and vocational guidance for promotion of employment. The Ministry of Labour and Social Protection has already taken several measures to improve the situation on the labour market of Belarus. For example, in the period of January-July about 150000 people turned to the agencies of labour, employment and social protection, among them 101100 people were placed in a job, 8100 were assigned to occupational training, retraining and further training, 36500 people were assigned to paid public works, 197 families of the unemployed were provided with new jobs in new places of residence. At the same time the government pays attention to the improvement of working conditions, making assessments of workplaces and fictitious job placement control.

Thus after consideration of the present state of the Belarusian labour market, it is possible to say that this sphere of the economy remains relatively stable, its trends suggest that one should not expect any sharp deterioration in the employment situation this year; the policy, carried out by the government, covers the main problems and corresponds to emerging conditions.