

## BRAIN DRAIN: PHENOMENON OF TODAY

Nowadays brain drain can be regarded as one of the burning issues of the 21<sup>st</sup> century in Belarus. The reason for this is the fact that the country more than ever needs highly educated, professional intellectuals that could help it keep step with leading western nations in technological, information, and economic aspects. Every year plenty of excellent specialists leave Belarus for North America, Western Europe and Eastern Asia in search of rich opportunities, political and economic stability and freedom, developed economy, and better living conditions. As a result, the spheres of science, medicine, and IT are going bad.

Therefore, I made an investigation to locate the major causes of the increasing problem of brain drain among students and interns in Belarus and identify the most suitable ways of its overcoming.

To achieve this I used the method of public opinion poll and the method of statistical study. The former was conducted at three leading Belarus universities: Minsk State Linguistic University, Belarusian State University, and Belarus State Economic University. The research shows that the majority of the students interviewed want to work and live abroad because of some imperfections that exist in their native country. The most prevailing ones are the low level of salary, the ineffective legal system, and the low standard of life. The latter of the two methods reveals that although there are a lot of restrictions connected with migration process in Belarus, the number of people leaving the country every year is rapidly growing.

In conclusion, I'd like to say that it would be reasonable to create a strategy that could help the country to keep the most talented people at home. It can be realized by means of both systematic supplementary allowances and the flexible system of tax rebate. The control of "brain drain" process in the domestic economy would be also exercised by means of changing policy in science and technology aimed at investment in research, support for scientific schools, young scientists that can properly influence the improvement of sustainable development of our country.