## FEATURES OF DOING BUSINESS IN COUNTRIES AND REGIONS OF THE WORLD

## Особенности ведения бизнеса в странах и регионах мира

The purpose of this research is to study the main characteristics of business in different countries and regions of the world.

The cultural diversity of contemporary society is on the rise, with various communities actively seeking methods to maintain and enhance their cultural integrity and identity. This phenomenon supports the broader notion that as humanity becomes more interconnected and unified, it will retain its cultural diversity. In light of this social development trend, recognizing the unique cultural traits of different groups is essential for fostering mutual understanding and achieving recognition in the business context.

In the contemporary global economy, understanding the nuances of doing business in different countries is paramount for entrepreneurs and multinational corporations. Japan and Singapore, both located in Asia, offer unique business environments influenced by their cultural, economic, and regulatory frameworks. This essay explores the distinctive features of doing business in these two countries, highlighting their similarities and differences.

Japan is the third-largest economy in the world, characterized by its advanced technology, strong industrial base, and significant consumer market. The country has a well-developed infrastructure and a highly educated workforce. However, Japan faces challenges such as an aging population and a declining birthrate, which impact its labor market and economic growth.

Singapore, on the other hand, is a global financial hub known for its pro-business environment and strategic location as a gateway to Southeast Asia. With a highly diversified economy, Singapore excels in sectors like finance, logistics, and technology. The government actively promotes entrepreneurship and innovation, making it an attractive destination for startups and multinational companies.

Cultural factors play a crucial role in shaping business practices in both countries. In Japan, the business culture is deeply rooted in tradition and relationships. Concepts such as «wa» (harmony) and «omotenashi» (hospitality) are fundamental to Japanese society. Building trust and long-term relationships is essential for successful business dealings. Meetings often involve formalities, and decision-making can be slow due to a consensus-driven approach. Conversely, Singapore embodies a more multicultural and diverse society. The business culture is influenced by Chinese, Malay, Indian, and Western

practices. This diversity fosters a more flexible and pragmatic approach to business. In Singapore, efficiency and speed are prioritized, with a focus on results rather than relationship-building. This cultural difference can significantly impact negotiation styles and management practices.

Both Japan and Singapore offer unique market opportunities for businesses. In Japan, there is a growing demand for innovative products and services, particularly in technology, healthcare, and sustainable solutions. The aging population presents opportunities in elder care and health technology sectors. However, foreign companies must adapt their offerings to meet local preferences and standards. Singapore serves as a launchpad for companies looking to enter the Southeast Asian market. Its strategic location allows businesses to access a diverse consumer base across the region.

To sum up, while both Japan and Singapore present lucrative opportunities for businesses, they require different approaches due to their distinct cultural, economic, and regulatory environments. Japan's emphasis on relationships and quality contrasts with Singapore's focus on efficiency and pragmatism. Understanding these features is essential for any company looking to succeed in these dynamic markets. As globalization continues to shape the business landscape, recognizing the unique attributes of each country will remain crucial for strategic decision-making and long-term success.

А. Trigubovich А.Д. Тригубович БГЭУ (Минск) Научный руководитель Н.А. Михайлова

## CROSS-CULTURAL DIFFERENCES IN BUSINESS: BUSINESS ETHICS IN DIFFERENT COUNTRIES

## Межкультурные различия в бизнесе: деловая этика в разных странах

As businesses expand across borders, understanding cross-cultural differences in business ethics has become essential for building strong and productive international partnerships. This article explores ethical practices in various countries, providing insight into how businesses can approach ethical dilemmas in ways that respect local customs and regulations.

One of the primary aspects of business ethics that varies globally is the concept of transparency and honesty in transactions. In Western countries, such as the United States and much of Europe, transparency is highly valued, and strict regulations enforce corporate accountability. For instance, U.S. companies adhere to the Foreign Corrupt Practices Act, which prohibits bribery of foreign officials and promotes clear reporting. In contrast, some emerging economies may have different interpretations of transparency,