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Миграция рабочей силы

Today we would like to consider one of the most important topics for Belarus, namely labor migration. The country's labor resources are integral elements of the economy, which contribute to economic growth and development in various aspects, as well as an integral basis for national security. We would like to note that without labor force the country can be considered undeveloped, that is, the state cannot provide all the conditions for the employee to be interested in working conditions and to stay in the given position (profession). We want to note why the labor force is important for the country: the first and most important is competitiveness, only the presence of qualified specialists can ensure the creation of quality products, which in the future can attract the attention of other countries and the desire to cooperate with such a country; development, it is thanks to the labor force in countries there is a jump in the economy and every year improve and create new products (products), undergo research, patent new developments and the country acquires the status of a developed country . Unfortunately, a certain category of workers in Belarus has no opportunity to move up the "career ladder", this is due to various economic and social reasons. We will tell you some of them now [1].

The main purpose of labor migration abroad is employment with higher wages, personal reasons and conditions, level of education or other life situations. An important reason was COVID-19, which caught up with us in 2019, during this period Belarus suffered certain losses. Part of the population left "for a long ruble" to Russia, Poland and Lithuania. It is not unimportant that young specialists go abroad, both for education and professional development, as well as for further career growth. The main difference is that people can simultaneously learn several languages, get new work experience, as well as internships in the best educational centers with good teachers from different countries, international experience, especially now it is popular to immerse in international culture and expand their education and outlook. The quality of education can be noted. Nowadays it is interesting for applicants to go abroad for higher education, but, unfortunately, in the future this diploma is not quoted in Belarus, and they cannot find a decent job. People also migrate because of the unstable economic situation in the country. I would like to pay special attention to economic factors. Even if we make an elementary analysis, we can see that the minimum wage in Belarus is 400 rubles, while in neighboring countries it is much higher. We believe that in Belarus at the moment in some sectors of the economy

there is a rather low level of wages compared to neighboring countries, for example, construction industry, medicine, which does not allow to fully build a professional career in these industries and understand that in the near future there will be no cardinal changes in these industries, as well as improvement of legislation to continue doing business. In addition, there are non-financial reasons, which imply that one of the family members works abroad or in another region, and therefore the rest of the family members migrate after him to preserve the family.

It can be said that all these factors and aspects simultaneously show what migration is and why people decide to change their place of residence.

Reference

1. Population migration: concept, causes and types [Electronic resource] // Science articles.ru. – Mode of access: <https://nauchniestati.ru/spravka/migracziya-naseleniya-i-ee-vidy/>. – Date of access: 10.11.2023.

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ENVIRONMENTAL INITIATIVES AND THEIR IMPACT ON REGIONAL DEVELOPMENT

Экологические инициативы и их влияние на региональное развитие

In the modern world, issues of environmental protection and sustainable development are becoming increasingly relevant. The environmental problems and challenges we face require our attention and concrete measures to be taken to address them. One of the important tools to help reduce negative impacts on the environment are environmental initiatives. They are aimed at improving the state of the environment, reducing pollutant emissions and efficient use of natural resources.

These environmental initiatives play an important role in regional development. They contribute to the creation of environmentally sustainable and safe conditions for people to live and work, and also contribute to the development of eco-tourism and attracting investment.

One area where environmental initiatives are of great importance is agriculture. For example, proper use of fertilizers can increase yields and maintain soil fertility for many years, and also helps preserve biodiversity and the health of flora and fauna.

Another important area where environmental initiatives are having a significant impact is energy. Switching to renewable sources such as solar or wind energy can reduce emissions of carbon dioxide and other harmful substances into the atmosphere.