

development of renewable energy sources will change international trade patterns by creating new markets.

In conclusion, modern trends in socio-political and socio-economic development of regions and countries reflect the complexity of the modern world and require a comprehensive approach to problem - solving. They also provide new opportunities for innovation and collaboration that can contribute to sustainable and equitable development.

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## **PROFESSIONAL ADAPTATION OF EMPLOYEES OF INTERNAL AFFAIRS BODIES: SPECIFICS OF THE INITIAL STAGE**

### **Профессиональная адаптация сотрудников органов внутренних дел: специфика начального этапа**

When entering an educational institution of the Ministry of Internal Affairs, the cadet goes through a long adaptation stage, but this process does not replace the adaptation process at the first duty station after graduation. After graduation, the young specialist has an understanding of the Ministry of Internal Affairs system and has a sufficient set of knowledge necessary for further professional activities, however, in the territorial internal affairs bodies he faces a number of difficulties associated with the initial phase of professional adaptation.

Purpose of the study: to study the main stages of professional adaptation in the career of an internal affairs officer.

Professional adaptation is a person's adaptation to new working conditions, mastering value guidelines within the profession, awareness of motives and goals, bringing together the internal norms of a person and a professional group, and mastering the components of professional activity. Professional adaptation should be considered as a dynamic and systemic phenomenon, which includes the following elements: a) adaptation to the content of the activity; b) adaptation to service conditions; c) inclusion in a group of colleagues; d) inclusion in the processes of professional self-development. Let's consider their contents sequentially.

*Adaptation to the content of the activity.* A police officer spends most of his time interacting with offenders, criminals and victims. To communicate with such a group of citizens, it is necessary to develop skills that can help protect oneself from pessimism, cynicism, suspicion and arrogance. Also, when communicating with antisocial elements, it is difficult for young employees to maintain respect for the

personality of the offender, to be polite and self-possessed with him in the event of counter aggression and rudeness.

*Adaptation to service conditions.* The employees' working day does not have a clear time frame, so it is difficult for a young specialist to adapt to new service conditions. The educational institution has a fixed daily routine according to which the cadet plans his studies, which is difficult to accomplish in practical conditions.

*Inclusion in a group of colleagues.* In the first months of service, a young employee understands that his colleagues are watching him, in order to demonstrate all his professional qualities and get approval from the team, he strives to do the maximum amount of work. It can be difficult for graduates of educational institutions of the Ministry of Internal Affairs to join a new team due to a long stay with their classmates (cadets live together in barracks-type dormitories throughout their training, thereby developing comradely feelings).

*Inclusion in the processes of professional self-development.* Many young employees neglect their professional self-development, arguing that they have recently graduated from an educational institution. In my opinion, a young employee should not miss this type of activity, because social relations are undergoing significant changes, legislation is subject to revision, which is why a young employee should engage in self-development.

To summarize, it is worth noting that unsatisfactory adaptation to at least one of the components, a violation of the integrity of the entire process, will not allow us to talk about the success of the entire process. Increasing the duration of educational practices, as well as cooperation with psychologists of the territorial body, will help to significantly increase the level of adaptation.

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## **ECONOMIC IMPORTANCE OF INVESTMENT POLICY IN BELARUS AND MECHANISMS OF ITS IMPLEMENTATION**

### **Экономическое значение инвестиционной политики Беларуси и механизмы ее реализации**

In the modern world of economic development, investment policy plays an important role. In fact, it determines the future of any country as a whole, the future of an individual economic entity and is the basis for the development of the economy. The relevance of the research topic is due to the fact that the investment process is