

Key factors limiting Kazakhstan's economic growth include a weak banking system, weaknesses in corporate governance, significant exposure to commodity price fluctuations and a relatively weak business climate.

The three main problems of the Kazakh economy are insufficient modernization of enterprises, low efficiency of resource allocation and weak business development dynamics. However, in recent years the Kazakh economy has been on the path of modernization. It is expected that these problems would become less significant in the country's economy in the near future.

International cooperation is necessary to solve climate change problems and support populations suffering from crises and hunger.

As a conclusion, it can be noted that the world economy is in continuous development, but will this development bring any results? Global economic growth is forecast to slow significantly amid high inflation, tightening monetary policy and tightening credit conditions. Possible increases in instability in the banking sector and further slow global economic growth and disrupt the normal function of the financial system in the most vulnerable emerging market and developing economies. To improve macroeconomic and financial stability, it is necessary to adopt a set of government policy measures. In many countries, especially low-income countries, achieving fiscal sustainability will require increasing government revenues, improving the efficiency of public spending, and improving public debt management.

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## **IMPACT OF THE WORK ENVIRONMENT ON EMPLOYEE PRODUCTIVITY**

### **Влияние рабочей среды на продуктивность сотрудников**

The purpose of the research paper is to investigate the impact of work environment on employee productivity. The influence of working atmosphere directly affects the performance and productivity of employees. A positive work environment is an undeniably important influence on the mood of employees for the whole day. They feel encouraged and motivated, which is reflected in productivity.

A positive environment is critical for workplace, culture and the employee experience. The study considers the impact of the work environment on productivity, what elements affect performance and how productivity can be improved by changing workplace atmosphere factors.

The productivity of employees is affected by the atmosphere at work. Work environment is the environment in which an employee performs work. A good workplace atmosphere influences factors like a sense of belonging, professional and personal development, productivity, work-life balance, etc. To improve the atmosphere, it is worthwhile to maintain team spirit. A good team spirit creates a sense of unity. Employees understand that they are not working by themselves but are striving toward a common goal.

Let us consider Google as an example. In 2012, the company launched the project «Aristotle». The aim of this project was to find a recipe for creating an ideal team. In the end, the secret was that the psychological safety of team members is more important than selecting the best specialists. That is, each participant should have a feeling of safety for interpersonal communication. Also a good balance between work and personal life leads to greater job satisfaction among employees. So in 2019, the Japanese division of Microsoft declared Friday a day off, also limiting work meetings to half an hour. According to the results of the experiment, work productivity increased by 40 per cent. However, also Microsoft was able to save money. In addition, the innovation allowed the corporation to reduce the number of printed pages by 58.7 per cent, while energy consumption fell by 23 per cent. Since people are working less, this has resulted in less use of "non-environmental" transport, which has a positive impact on the environment due to the reduction of harmful carbon emissions into the atmosphere.

To sum up, the working environment has a direct impact on the productivity and efficiency of an organisation. By changing certain elements of the working environment, it is possible to achieve improved employee retention, reduce stress levels, reduce costs for businesses, increase productivity and creativity, improve employee wellbeing and morale.

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## **THE DOMINANCE OF THE DOLLAR: FROM THE PAST TO THE FUTURE**

### **Доминирование доллара: от прошлого к будущему**

The purpose of the research is to study and analyse the history of the dollar dominance, the consequences of the dominance and its impact on the world order and development.